

C. G. R. A.
DECEMBER 2003
NEWSLETTER

**PRESIDENT ELECT
NOTES**

To the General Membership of CGRA:

I would like to take this opportunity to thank everyone who attended our November General Membership meeting and voted. Our turnout was tremendous and I look forward to seeing everyone throughout 2004.

Congratulations to everyone who was elected to the Board of Directors for 2004!

I'm excited to serve as President for 2004; I look forward to working with everyone to make this year a success. We have a lot of exciting events planned and I am also interested in hearing your ideas.

My hat goes off to the Board of Directors and Royalty team for 2003, on a successful year and all their hard work.

Sincerely,
Vince Montez
President-elect 2004

P.S. Thank you John Beck for that Congratulations call all the way from Germany. That was especially nice and thoughtful. I really appreciated that!

**SECRETARY ELECT
UPDATE**

First of all I want to thank everyone for their turn out at the 2004 Royalty Competition as well as the November board meeting. Congratulations to Ken Pool, Pauline Chavez, Blake DeMarco and Angelo Vega; your royalty team for 2004.

The coming year is going to be a great one, with RMRR 22 a little over 7 months away, we have a lot of planning to do. In addition we have IGRA Convention 20 this year. For all of you out there who are thinking about getting involved with rodeo and the workings of rodeo, this is the year to do it. We will need quite a few volunteers this year to make everything happen.

I look forward to working with the new board as well as all of you in accomplishing all of our goals for the coming year. If you have questions or comments, please do not hesitate to contact me at CGRA_SEC@comcast.net.

Cheers!!!

CJ Jasgur
2004 Secretary



BACARDI
SILVER



American Airlines



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President: Tommy Channel

Vice President: John Beck

Secretary: Calgary Jackson

Treasurer: David Hill

IGRA Trustee: Ken Pool

Rodeo Director: Patrick Terry

Public Relations: Travis Moody

Fundraising: Brandon Devall

Entertainment: Dan Rutledge

Rodeo Events: Ty Teigen

Membership: Robert Flores

Metro Outreach: Roger Courtemanche

Northern Outreach: Angelo Vega

Southern Outreach: Patrick Terry

President: Vince Montez
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Vice President: Kenny Cunitz
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Secretary: CJ Jasgur
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Treasurer: David Hill
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IGRA Trustee: Ken Pool
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Rodeo Director: Roger Courtemanche
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Public Relations: Travis Moody
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Fundraising: Chris Daniels
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Entertainment: Anthony Aragon
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Rodeo Events: Ty Teigen
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Metro Outreach: Mary Munger
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Northern Outreach: VACANT SEAT
303-
@

Southern Outreach: Rich Valdez
719-964-8209
ravcntry69@wmconnect.com

THE COLORADO GAY RODEO ASSOCIATION MEMBERSHIP WOULD LIKE TO THANK YOU FOR YOUR TIME, SERVICE AND DEDICATION TOWARDS ROCKY MOUNTAIN REGIONAL RODEO 21 AND CGRA.

IT HAS BEEN AN HONOR TO WORK WITH YOU THIS LAST YEAR.

WE LOOK FORWARD TO WORKING WITH THE NEW BOARD ON ROCKY MOUNTAIN REGIONAL RODEO 22 AND IGRA CONVENTION NUMBER 20.

ONCE AGAIN THANKS FOR ALL OF YOUR HARD WORK AND BEST WISHES TO YOU ALL IN YOUR FUTURE ENDEAVORS.

THE CGRA GENERAL MEMBERSHIP.

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12/3	CGRA ROYALTY SHOW BEER/LIQUOR BUST 8-11 PM ENTERTAINMENT 9 PM CHARLIE'S
12/11	CGRA MEETINGS BOARD @ 6 PM GENERAL @ 8 PM CHARLIE'S
12/13	COLORADO PRIDE GUIDE HOLIDAY PARTY CHARLIE'S, 4:30 PM
12/14	CGRA BEER BUST WRANGLER, 4-8 PM
12/16	CGRA TAKES OVER CHARLIE'S, 5:30 PM
12/20	CGRA ROYALTY SHOW BJ'S CAROUSEL, 8 PM
12/25	CHRISTMAS
12/28	CGRA ROYALTY SHOW BJ'S CAROUSEL, 8 PM
12/31	NEW YEAR'S EVE
1/1/2004	NEW YEAR'S DAY
1/8	CGRA MEETINGS BOARD @ 6 PM GENERAL @ 8 PM CHARLIE'S
1/16	ROADRUNNER REGIONAL RODEO PHOENIX, ARIZONA
2/12	CGRA MEETINGS BOARD @ 6 PM GENERAL @ 8 PM CHARLIE'S
2/13	IGRA UNIVERSITY ST LOUIS, MISSOURI
3/5	COWTOWN RODEO FT WORTH, TEXAS
3/5	BIG HORN RODEO LAS VEGAS, NEVADA
3/11	CGRA MEETINGS BOARD @ 6 PM GENERAL @ 8 PM CHARLIE'S
4/8	CGRA MEETINGS BOARD @ 6 PM

**Newsletter Submissions For January
2004
Due December 27, 2003**

Send Submissions And Calendar Info To:

**Travis Moody, CGRA Public Relations
travndenver@peoplepc.com**

**2004
CGRA ROYALTY**

Howdy CGRA,

We are thrilled to have the opportunity to represent Colorado Gay Rodeo for 2004. We have many exciting plans both locally and out on the IGRA Circuit. We've gotten our feet wet attending the Mr. Triangle 2004 contest (Congratulations Michael Vrooman), ICRME Snowball, Robert Gonzales' GALA Show, Backseat Betty's show at BJ's, and hosting our first event at Charlies. Not bad for less than 3 weeks on the job. A big thank you to all members and entertainers who came out & supported our first effort.

We've also held an exciting TEAM planning meeting under the watchful eye of Vice President Elect, Kenny Cunitz. We are honored to have Kenny/Bianca share his knowledge and enthusiasm for Rodeo Royalty with us. With the positive support of the CGRA Board & membership, we plan to set records in fundraising & community outreach.

We are excited to announce the royalty team's charity partners for 2004: Harrison Memorial Animal Hospital, Chesney Kline John House, White Rose Scholarship Fund, & Colorado Horse Rescue.

Join us at our upcoming events,
Wednesday, Dec 3, 8:30 @ Charlies: Show, Raffle & A STICK HORSE BARREL RACE!
Tuesday, Dec 16, 5:30 to close, Take over Charlies, featuring a fun filled Karaoke Contest.
Saturday, Dec 20, 8:00 @ BJ's, Blake's Birthday Show and presentation of IGRA Award to BJ's
Sunday, Dec 28, 8:00 @ BJ's, Friends of CGRA celebrate the Holiday season

We hope to see you out & about soon. Happy Thanksgiving & a wonderful Holiday Season to you all.

The NEON RODEO TEAM
 Miss CGRA, Blake DeMarco
 Ms CGRA, Pauline Chavez
 Mr CGRA, Ken Pool
 Mr CGRA 1st RU, Angelo Vega

**SSRA CANCELS
SOONER STATE RODEO**

I am sorry to say that SSRA has canceled our rodeo for this year. Tulsa has developed a large network of horse shows, rodeos, and expositions. All of the arenas at the fairgrounds and in the outlying communities have booked up. We had held off on notifying you with the hopes that one of those events might have canceled during Oct or Nov. Regrettably, please go ahead and remove SSRA's Rodeo from the calendar listing. We are continuing our rodeo plans to bid for a Rodeo for 2005.

Sincerely,
 Bart Elwell - Treasurer SSRA

RODEO DIRECTOR ELECT REPORT

Here we are already into December I hope each of you had a very nice Thanksgiving and that you all have a great Christmas and a prosperous New Year.

The Phoenix Rodeo will soon be upon us and so will summer which will bring Rocky Mountain Regional Rodeo # 22. I would like to take this opportunity to thank all of you who supported me as your Rodeo Director for 2004. I'm hard at work for you already with organizing the officials and getting Rodeo Buckle catalog prices on them. We already have a signed contract for the Jefferson County Fairgrounds, and signed contracts for the two host hotels which are Courtyard By Marriott- \$64.00 a night the Marriott is with- in a 1/2 a mile of the rodeo grounds. We also have a hotel in town which is Ramada Inn on Colfax which is close to a lot of the watering holes at \$69.00 a night.

I would like to say congratulations to all the newly elected and returning Board Members, I look forward to working with all of you to make Rocky Mountain Regional # 22 a Hugh success. I would like to invite anyone wanting to help me in the planning of the RMRR # 22 to contact me your input would be greatly appreciated.

To the new CGRA Royalty I would like to congratulate all of you on a job well done. I look forward to working and having allot of fun with each of you out in the community. with promoting CGRA this upcoming year.

Sincerely
Roger Courtemanche
2003- Metro Outreach/ Assistant Rodeo Director
2004- Rodeo Director Elect

ENTERTAINMENT ELECT REPORT

Greetings CGRA Membership:

First, thank you for electing me as the Entertainment Chair for the Board of Directors of CGRA. I look forward to working with all of you in 2004. There are several events that will take place in 2004:

PrideFest
CGRA Dance Competition
Rocky Mountain Regional Rodeo 22
IGRA Convention 20
2005 CGRA Royalty Competition

And other events throughout the year. I encourage all of you to get involved and volunteer your time, talents and efforts as we produce these events. As one of the committee members of the IGRA 20 Convention, you will receive invites to join us on the committee, this cannot be handled by one or two people, we need everyone's help.

Finally, a note of congratulations to our new 2004 CGRA Royalty Team. I've already seen many of you out at events and I look forward to working with all of you. Remember RMRR 20 - YOU'RE THE HOSTS! Let's show the IGRA circuit how a royalty team can work together to produce one hell of a party! Thank you!

Anthony Aragon
Entertainment Chair

METRO OUREACH ELECT REPORT

I didn't think I would be jumping into another obligation, after two years of Royalty. But, I am glad to say that I am taking another involved interest in CGRA, and I am the Metro Outreach Chair. I have a few ideas, and I will be asking everybody for their participation. So, get ready, as here we go!!!! The first thing I am going to start coordinating, is the fund raising toward the Contestant Appreciation Fund. I am once again conducting an aluminum can recycle drive, so hold onto those empty cans!!!! The first collection time will be in January, so that gives you some time to start saving those empty Bud Light cans!!!! As before, I will be glad to take the empty aluminum cans anytime.

I would also like to thank the people who stepped up, and ran for a position on the CGRA board. The CGRA board has a vast amount of responsibility, and it takes fortitude to accept such a role in the organization. So, congratulations to everybody that was part of the board elections, even those that did not get elected, I look forward to working with each of you this year.

Congratulations to our 2004 Royalty Team, Ken Pool, Pauline Chavez, Blake DeMarco, and Angelo Vega. I have a special thank you and congratulations to Mr Angelo Vega, for having the courage and loyalty for CGRA to compete another year. You ARE Mr CGRA 1st Runner Up, be proud of that!!! Speaking from experience, being on the Royalty Team takes hard work and tons of commitment. I am proud of each of you, for taking on such a vital part of CGRA.

Time to get to work, as we have Rocky Mountain Regional Rodeo 22 right around the corner!!!! I hope everybody has a Safe and Happy Holiday Season!!!!!!

Mary Munger
Metro Outreach

**CGRA GOES TO THE
NATIONAL WESTERN AGAIN!**

Howdy all! Let's all go to the RODEO!

It's time to plan for the 98th Annual National Western Stock Show & Rodeo. For the second year in a row CGRA will be organizing a night at this wonderful event. Members & guest are welcome at a GREAT PRICE!!

We'll take over the same section of seats we had last year (#211) and CGRA will cover 1/2 of the already reduced price! You need to act fast to be included in this great night of fun.

Friday, January 23rd 7:30 PRCA Rodeo Performance: Ticket includes admission to grounds & stock show all day. Your cost for tickets is only \$8.00 per seat! (LESS THAN 1/2 OFF REGULAR PRICE)

Please advise me ASAP if you wish to attend, I've reserved 85 seats, we had 72 attend last year. Because of this great deal, all seats need to be paid for by the next General Membership Meeting, Thursday, December 11, 2003.

You can contact me via email
MrCGRA2004@aol.com

or mail payment to:
416 E. Exposition Ave.
Denver, CO 80209

Cowboy Up!
Ken Pool
CGRA Trustee & Mr. CGRA 2004

**2004 CGRA
ROYALTY TEAM**

Mr. CGRA 2004
Ken Pool
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Miss CGRA 2004
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misscgra2004@aol.com

Ms. CGRA 2004
Pauline Chavez
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crashlucky@netzero.com

Mr. CGRA 2004 1st Runner-Up
Angelo Vega
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longmont@armadillobordergrill.com



*MERRY CHRISTMAS
AND
HAPPY NEW YEAR*

*NEXT CGRA MEETINGS ARE:
THURSDAY JANUARY 8, 2004*

*BOD @ 6 PM
GENERAL MEMBERSHIP @ 8 PM*

CHARLIE'S DENVER



REPORT OF THE BYLAW COMMITTEE

On November 18, 2003, nine members of CGRA met and approved the following recommended changes to CGRA's Bylaws. Not only are these recommendations being published in this newsletter, a copy will also be available at the General Membership Meeting on December 11, 2003. The ratification vote will take place at the General Membership Meeting on January 8, 2004.

All changes were considered at the committee meeting, so read them carefully in order that we may proceed with ratification at the January meeting. If there are problems, please do not wait for the meeting-contact me at jcsawcolo@aol.com as soon as possible. In that way, we can hopefully obviate any need for lengthy discussions at the January meeting.

Our next committee meeting will be on Tuesday, January 27, 2004. All CGRA members are welcome to attend as this committee is comprised of all who attend any particular meeting. The January meeting will specifically address Articles I-III, V, VI, and XVI-namely, Organization, Elections, and Rodeo Responsibilities.

A few notes about the layout of these recommended amendments:

1. Underlined words are to be deleted from the By-Laws (Except where underlining is obviously part of the structure of the By-Laws such as numbered paragraphs).
2. **Boldfaced words** are additions to the By-Laws (Except where Boldfacing is obviously part of the structure of the By-Laws).
3. **Boldfaced, underlined, italicized phrases** are the headings which explain what the immediately following recommended amendment will accomplish if passed.

Adds President emeritus as a new position to the Board. The position will have a one year term.

Page 5.

Article III. Organization

3. Elected Officers, Committee Chairpersons, and Members of the Board.
 - c. The Members of The Board.

Add a new 12) and renumber the next number.

12) President *emeritus*.

4. Term of Office

The term of office of the Elected Officers of the Board, **the elected Committee Chairpersons, and the Members of The Board** is one (1) year, except that the term of office of the IGRA Trustee is three (3) years. **The term of office for the President emeritus is for one (1) year only, and the position is not thereafter open for election.** The term of office starts on 1 January of the year following the annual elections.

Page 8.

Article III. Organization

6. Duties and Responsibilities.

Add a new "k" and re-letter the following letters.

k. President emeritus. The President emeritus is the person who has most recently held the position of President of the CGRA. (If the person eligible for this position has passed on or has been removed from office under Article XII, this position will remain vacant).

- 1) **Under the supervision of the President, shall attend all meetings of the CGRA Board, General Membership, and Rodeo Committee.**
- 2) **Serve as a voting member of the Rodeo Committee.**
- 3) **Serve as consultant to the CGRA Board of Directors.**

Brings voting of the President in line with Roberts Rules of Order

Page 6.

Article III. Organization

7. Duties of the Board of Elected Officers and Standing Committee Chairpersons
 - a. President

4). Vote only in the event of a tie vote by the Board, or vote to create a tie vote by the Board. **Vote in accord with Roberts Rules of Order (current edition).**

Better ensures that money raised at Royalty events gets to the Treasurer in a timely manner.

Page 6.

Article III. Organization

7. Duties of the Board of Elected Officers...

b. Vice President

5) Serves as liaison for the Mr., Ms., and Miss CGRA and is responsible for collecting ensuring all money from the Royalty team which must be **has been** recorded and submitted in a **negotiable form** to the Treasurer **within five (5) days of its availability.**

Adds a new eligibility restriction for the Vice President.

Page 11. Eligibility for CGRA Elected Officers, Committee Chairpersons, and Members of the Board

1. Qualifications

c. Vice President

Add a 2). and renumber as appropriate

2) The responsibility of this office as liaison to the CGRA Royalty team precludes the Vice President from being a member of this team.

Adds duties of Rodeo Directors to listing of duties of board of elected officers and standing committee chairpersons.

Page 7.

Article III. Organization.

7. Duties of the Board of Elected Officers and Standing Committee Chairpersons.

Add a new "f" and re-letter the following letters:

f. Rodeo Director.

1) **Under the supervision of the President, shall attend all meetings of the CGRA Board, General Membership, and Rodeo Committee.**

2) **Serve as the chairperson of the Rodeo Committee.**

3) **For further responsibilities, see Article XVI, Paragraph 4, a.**

Page 18.

Article XVI. CGRA RODEOS

4. Rodeo Committee Members' Duties and Responsibilities

The following are the duties and responsibilities of the Rodeo Committee:

a. Rodeo Director

1) Shall be selected by the Board of Directors for ratification at the October General membership Meeting elected by the General Membership at the November General Membership Meeting.

Brings series of IGRA Committee meetings into line with new Convention schedule for IGRA.

Page 15.

Article VIII. STANDING AND SPECIAL COMMITTEES

6. IGRA Committee

a. Meet in January, March, May, and June of each year three (3) times prior to the IGRA deadline for filing Bylaws and Rule changes and one (1) meeting prior to the IGRA Convention.

Makes clear the responsibility of the Vice President for volunteers at CGRA's rodeo.

Page 19.

Article XVI. CGRA RODEOS

5. Rodeo Committee Members' Duties and Responsibilities

b. Vice President

Add a new 3).

3) In coordination with other elected officers and committee chairs, ensure there are sufficient volunteers for the CGRA Rodeo.

Allows for separate ballots where there is a limitation on who can vote for a given position.

- Page 13.
Article VI. Voting and Elections
6. Ballots
Add a new "e" and re-letter the following:
e. **A separate ballot shall be used for the election of any office for which only a portion of the membership is eligible to vote as for the Community Outreach Representative (See Article III, Paragraph 7, k, 1)).**

Adds an additional option for forms of discipline.

- Page 17.
Article XII. Disciplinary Authority
3. Forms of Discipline
The following are the forms of discipline that may be exercised:
a. Reprimand
b. Removal from office
c. Suspension
d. Fine
e. Expulsion
f. Removal of Royalty Title

Revises the last four (4) sections of Article XII. Disciplinary Authority

- Page 17.
Article XII. Disciplinary Authority
4. Filing of Charges
Any member of the CGRA may file written charges against another member of the CGRA. Copies of the charges must be sent to the Board and the charged member notified.
5. Review by the Board
The Board reviews all charges to be decided upon and makes decisions on what disciplinary action is to be implemented.
6. Charges Against a Member of the Board
When charges are received against a member of the board, the President appoints a committee of four (4) members of the Board, chaired by the Vice President, to investigate the charges.
a. In the event the charges are against the Vice President, the President will chair the committee
b. The committee makes its report and recommendations to a closed meeting of the Board at which the charged member is not present.
c. The decisions of the Board is prepared in writing and sent to the charged member

The above three sections will be replaced by the following two sections and the section regarding appeal will be renumbered.

- 4. Filing charges against members of the CGRA who are not on the CGRA Executive Board.**
a. **Any member of the CGRA may file with the Secretary of the CGRA written charges against another member of the CGRA. Charges must be filed within thirty (30) days of an individual's becoming aware of a situation meriting attention.**
b. **Copies of the charges must be sent to the Board of Directors for consideration at a regularly scheduled meeting. If the charge is against a member of the Board, that individual will be excluded from those portions of the meeting, or subsequent meetings, which fall under the purview of this article except as provided hereafter.**
c. **If the Board decides the charges merit further investigation, the charges will be referred to the Executive Board for consideration and the charged member will be so notified by registered mail. A copy of the charges must be included with said notification. (If the charged member is a member of the Executive Board, refer to Paragraph 5 of this Article). If a member(s) of the Executive Board needs to recuse him/herself, a Special Committee will be formed as provided later in this Article.**
1) **The notification letter will be sent the following business day.**
2) **The charged person will be instructed to contact the President to set a meeting date which will be one of mutual**

- convenience but no later than 20 days from the date of the notification letter in order to consider the charges.
- 3) The charged member may bring witnesses to or submit documents at the special meeting with the Executive Board.
 - 4) If the charged member does not respond or request a meeting, the Executive Board will act on the charges alone and make their recommendations at the next regularly scheduled Board meeting.
- d. The Executive Board will make its recommendations to the full Board as provided above and the Board of Directors of the CGRA will take any appropriate action. The charged member will be notified of the decision by a registered letter sent out the next business day.

Page 17.

Article XII. Disciplinary Authority

5. Filing Charges Against a Member of the CGRA Executive Board.

- a. Any member of the CGRA may file with the Secretary of the CGRA written charges against a member of the Executive Board of the CGRA. Charges must be filed within thirty (30) days of an individual's becoming aware of a situation meriting attention.
- b. Copies of the charges must be sent to the Board of Directors for consideration at a regularly scheduled meeting. The individual charged will be excluded from those portions of the meeting, or subsequent meetings, which fall under the purview of this article except as provided hereafter.
- c. If the Board decides the charges merit further investigation, the charges will be referred to a Special Committee (See Paragraph e) for consideration and the charged member will be so notified by registered mail. A copy of the charges must be included with said notification.
 - 1) The notification letter will be sent the following business day.
 - 2) The charged person will be instructed to contact the Chairperson of the Special Committee to set a meeting date for consideration of the charges which will be one of mutual convenience but no later than 20 days from the date of the notification letter.
 - 3) The charged member may bring witnesses to or submit documents at the meeting with the Special Committee.
 - 4) If the charged member does not respond or request a meeting, the Special Committee will act on the charges alone and make their recommendations at the next regularly scheduled Board meeting.
- d. The Special Committee will make its recommendations to the full Board as provided above and the Board of Directors of the CGRA will take any appropriate action. The charged member will be notified of the decision by a registered letter sent out the next business day.
- e. The senior member of the Executive Board not otherwise involved in the complaint will appoint the Special Committee which will be comprised of four (4) additional persons and will be chaired by this senior member. The committee will consist of all uninvolved Executive Board members and any other member(s) of the CGRA who may be deemed appropriate.

Page 17.

Article XII. Disciplinary Authority

7. Right of Appeal.

Any disciplinary action may be appealed to the General Membership of the CGRA **unless the charged person did not take his/her case to the Executive Board or Special Committee as provided in the previous paragraphs. This appeal is made** by submitting written notice within thirty (30) days of intent to appeal no later than twenty (20) days after the postmark date of the notification of disciplinary action to the Secretary of the Board. At the next General membership meeting, a vote by two-thirds (2/3) of the members present and voting shall be required to overturn the decision of the Board.



C. G. R. A.
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DENVER, COLORADO
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WWW.CGRA.NET



Happy
Holidays