CGRA Newsletter

January 2004

HAPPY NEW YEAR!



Our apologies to any sponsors for our last minute newsletter, we will have our usual graphics back up next month.

President's Message - To the General Membership of CGRA:

Happy New Year and I hope everyone had a safe and fun Holiday Season!

Many of us have already started working hard on many of the events we will be hosting in the next 12 months. I thank everyone for the hard work you have already put forth.

I am looking forward to seeing everyone at the next General Membership Meeting on January 8, 2004.

We will be ratifying the bylaws that were printed in the December newsletter. If you have any questions concerning the bylaws, contact Jeff Shaw at JCSHAWCOL@aol.com. Jeff is the Bylaws chairperson for 2004 and his next bylaws meeting will be Tuesday, January 27.

We will also be taking nominations from the General Membership for our 4 charity partners for 2004. We will then vote on them at the February General Membership Meeting.

I would like to thank everyone who came out and volunteered on December 16th at Charlie's. The night was a lot of fun and a great success! We raised over \$700.00 that evening. I would also like to thank the staff of Charlie's for giving us that opportunity!

I look forward to working with everyone in accomplishing all of our goals for

2004 Rodeo year. If you have any questions or comments, please don't hesitate to contact me.

Sincerely, Vince Montez President 2004

Trustee's Message - Happy New Year to all of you, here's wishing you all the best for 2004.

I've been working with the PRCA
Judge's contact to include the IGRA Judges
Committee Chairs in the PRCA Judges
seminars held in Colorado Springs, March 12 14. I'm pleased to report that this appears to
be moving forward with both Amy Griffen &
Rick Jones available for the dates. I'm
working with Rich Valdez to schedule some
corresponding events in the 'Springs for that
weekend for us all to enjoy and rebuild energy
in Southern Colorado.

If you've been interested in learning more about fundraising, Rodeo Director, Royalty etc... the board of CGRA has just made it easier for you to attend an incredible event. The IGRA University will be held Feb. 14 & 15, at the Anheuser-Busch Learning Center in St. Louis, MO. The board recently decided to provide tuition to the University as well as 2 nights stay at the host hotel. IGRA University is a great place for

exchanging ideas with other associations as well as opportunities to speak directly with people such as James Ramey, Anheuser-Busch & Craig Rouse, IGRA President. There will be classes presented by many successful leaders & contributors from the IGRA Family including the new IGRA Vice-President Mitch Gill teaching royalty classes & Karroll Parker helping with attracting corporate sponsors. Please contact me if you are interested so I can get you registered & provide you with host hotel information. To date, I expect approximately 8 CGRA members to be attending, representing both CGRA & IGRA.

The next IGRA Board meeting will also be held on the Friday prior to University. There are many questions regarding potential new sponsors, insurance, committee chair assignments, & IGRA Schedule changes that should be on the agenda. I will keep you all posted.

If you purchased tickets for CGRA goes to the National Western, I will have them available for pickup at the Jan. Meeting. If you will not be attending, please contact me to make other arrangements.

Cowboy up! Ken Pool CGRA/IGRA Trustee

RODEO DIRECTOR - Hello All CGRA Members.

It's almost Dec. 25 when I type this letter so I will keep it short

The Officials letters went out on the 16 of Dec. and already I have gotten 2 phone calls accepting. I am also working to line up other RMRR-22 needs. I want to THANK all of you who have helped me so far as Rodeo Director. I also want to THANK CHARLIE'S and WAYNE, for giving us a chance at such good fund raising event on Tues. Dec 16. the "take over of Charlie's". It was a great success. I also want to THANK the DENVER WRANGLER and CHRIS for the Beer Bust on Sun. Dec. 14. And lastly, I want to Wish You all a Happy Holiday Season!!!!

THANKS, Roger Courtemanche RMRR-22 Rodeo Director

Secretary's Notes - Hard to believe it is already 2004. I hope everyone had a safe and happy holidays and that Santa brought you everything that you asked for, provided of course you were good all year.

I have some truly amazing people to follow from the 2003 board. Calgary Jackson did an excellent job for you as Secretary in 2003, with his assistance I hope to do as good of a job for you in 2004.

2004 holds a lot of opportunities for the new board as well as all of you out there. With RMRR 22 in July and IGRA Convention 20 in November we have a big year ahead with lots of opportunities to get involved at every level.

Back in December I had the opportunity to witness a truly generous act, Angelo Vega, 1st Runner Up, Mr. CGRA, donated over \$100 in new toys for Rainbow House during a benefit hosted by Brett Maverick and the Stallions. In addition Angelo agreed to sing in order to raise additional funds for Rainbow House. Here is one more example of a member of the Royalty team helping out the community.

As always if you have questions or comments, please do not hesitate to contact me at CGRA_SEC@comcast.net.

Cheers... CJ Jasgur

Metro Community Outreach - Howdy
Everyone!!!!! I hope that your Holiday Season
went well, and we were
all good little cowboys and cowgirls for
Santa. If anyone has any aluminum
cans for the can drives, I will be glad to
gather them at the January
meeting. The can drive will be an on going
event, proceeds to benefit the
Contestant Appreciation Fund!!!!!!!! So, drink
that Bud Light, and save
the can for the Contestant Appreciation Fund
fundraising efforts!!!!!!!!
Mary Munger
Metro Out Reach

Best Wishes for a GREAT 2004 to you & yours, from the CGRA Royalty Team.

We have had a GREAT first month and plan to keep up the pace, we've already raised over \$1,500. and still have 1 more event in December! We have set up the 4th Sunday of most every month will be a CGRA Royalty show at Charlie's, so start putting them on your calendars and join us for some really good times. If you were at our Wednesday night show on Dec. 3rd, and saw or ran in the "Stick Horse Barrel Race", you've got a taste for some of the fun things we plan to do. We had 14 entries, 7 "BUTCH" & 7 in "HIGH HEELS" categories. Last time we saw a queen running that fast in high heels, somebody had snatched her purse!!

January looks to be a fun filled month with Blake, Pauline, & Angelo all planning to represent us in Phoenix at RRRR, they may talk Ken into tagging along yet! Our first event of the year at Charlie's will be Sunday, Jan. 25 9:00 (sharp). We will be on hand for John Beck as he steps down as Snow Queen 2003, the Snow Queen contest will be held at Charlies Sunday, Feb. 8. Get those glue guns & glitter out!

"The Neon Rodeo Team" Miss CGRA, Bake DeMarco; Ms CGRA, Pauline Chavez; Mr CGRA, Ken Pool; Mr CGRA 1RU, Angelo Vega

Bylaw Proposals and Bylaws Committee Meeting

First, this is an important reminder to everyone that there will be a number of amendments to the bylaws presented at the January General Membership Meeting. To approve these amendments requires a 2/3 majority vote of the members present. I understand that there is some discussion on at least two issues, but I have personally heard from no one. Please remember that it would be greatly advantageous to all of us if you would talk to me BEFORE the meeting if there are any issues regarding these recommendations, all of which were approved in committee in November. Information for contacting me will be found at the end of this article. The recommended amendments will

be re-printed here, just as they were provided in your December newsletter.

Second, this is a reminder that there will be a Bylaws Committee meeting on January 27 at 6:30PM at the Ramada Inn, 1150 E. Colfax Avenue (down the street from Charlie's) This is one of those unusual committees which is made up entirely of those who actually attend the meetings, so please make plans to come and have your views considered. Also, be aware that the November committee meeting was about 3 hours long, so be prepared to spend a good portion of the evening. This meeting will specifically address Articles I-III, V, VI, and XVI—namely, Organization, Elections, and Rodeo Responsibilities.

Respectfully submitted, Jeffrey Shaw, Bylaws Committee Chair <u>jcshawcolo@aol.com</u> (303) 282-4346

Rodeo Events Chair - Howdy all

As the year comes to a close, I'd like to thank each and every one of the individuals that assisted me with putting on gymkhanas and taking care of rodeo equipment during the year. I appreciate all of you that helped me with storing equipment, hauling the equipment and coordinating gymkhanas on a couple of occasions when I was unable to attend. I'd also like to thank those of you that volunteered to help out during the gymkhanas. We would not have had such a successful gymkhana season without the team effort. Thank you all!

Congratulations to the year end gymkhana award winners. These folks worked very hard during the season and did a terrific job. The year-end series high point winners are:

Novice Rider High Point - Mary Munger Novice Rider Reserve High Point - Anthony Polakowski

Novice Horse High Point - Mary Munger Novice Horse Reserve High Point - Roy McPhee

Advanced High Point - Sheri Ralston Advanced Reserve High Point - John Beck. I am very much looking forward to this coming year. I have already started working on some interesting new events to try out during gymkhanas. My goal is to make the gymkhanas more fun for everyone so that more people will want to come out and join in on the fun and fellowship. Hopefully one of our new events can go forth to IGRA convention and be proposed for a new sanctioned IGRA event.

I hope you all have a great holiday season and lets have a great New Year! Lets Rodeo! Ty Teigen Rodeo Events Chair

From the Membership Chair

I hope that when you all read this your holiday season has gone or is going well! I wish nothing but the best for each and every one of you in 2004!!!! I expect this to be an awesome year, not only for myself, but for CGRA as well. I once again want to thank all members for allowing me to serve on the board again, and promise I will do ya'll proud.

Let me begin by saying that although I will always be looking for new members to join our organization, my primary goal this year will be to re-introduce CGRA to our current membership - and by doing so I can hopefully get some of our "dormant" brothers and sisters to WAKE UP!!! Keep an eye on your mail for some personal invites to our events, gymkhana's, and other fun stuff that the Board, Royalty team and other members have planned for 2004.

Beginning with the February issue I plan on "featuring" a member of our organization and doing an interview with him or her. With all the members that we have I am sure there are some great stories out there. On that note, I would like to introduce to ya'll some new members who became active as of 12/11/03:

- David Graham
- Don Moore
- Lloyd Wentworth

- RC Cuellar
- Margaret Canine
- Larry Travnicek
- Roger Japp

Congratulations on your decision in joining this wonderful organization, I am sure you will enjoy the camaraderie that we have. If any of our current members see these new brothers and sisters out there, please welcome them and show them what CGRA is all about. Please do not hesitate to contact me with any suggestions, comments or concerns. I'll do my best to answer any and all questions you may have, and/or bring them to the attention of the board if need be.

One of our "celebrity" members held an event on December 12th at Charlies. Brett Maverick and his Stallions held their annual toy drive, benefiting the Rainbow House Day Care Center. In addition to me, many others showed up with toys for these kids, who otherwise would not have had a good Christmas, or maybe not one at all!! In addition to the many toys, Brett and the Stallions were able to raise well above \$1,000 in cash donations that same evening.....wow!!!! CGRA's own secretary, Mr. CJ Jasquar donated a whopping \$300.00 out of his own pocket....Way to go CJ!!!! I am sure you have made many kids happy. If you have never caught Brett Maverick and the Stallions I highly recommend you do, it's worth the night out! Congratulations Brett and Company one awesome night!!!!!!!!!

So, once again, if I can be of service to you in any way, be it as Membership Chair or as part of you Royalty Team, do not hesitate to contact me at:

membership@cgra.net. And.....to all our contestants going to Phoenix: COWBOY UP!!!

And best of luck. If you are not a contestant Ill be looking forward to seeing you there!

Until next time, Angelo Vega Membership Chair 2004 Mr. CGRA 2004 1st Runner up

Suggested Amendments to the CGRA Bylaws

A few notes about the layout of these recommended amendments:

- 1. <u>Underlined words</u> are to be deleted from the By-Laws (Except where underlining is obviously part of the structure of the By-Laws such as numbered paragraphs).
- 2. <u>Boldfaced words</u> are additions to the By-Laws (Except where Boldfacing is obviously part of the structure of the By-Laws).
- 3. <u>Boldfaced, underlined, italicized</u> phrases are the headings which explain what the immediately following recommended amendment will accomplish if passed.

Adds President emeritus as a new position to the Board. The position will have a one year term.

Page 5.

Article III. Organization

- 3. Elected Officers, Committee Chairpersons, and Members of the Board.
 - c. The Members of The Board.

Add a new 12) and renumber the next number.

- 12) President emeritus.
- 4. Term of Office

The term of office of the Elected Officers of the Board, the elected Committee Chairpersons, and the Members of The Board is one (1) year, except that the term of office of the IGRA Trustee is three (3) years. The term of office for the President *emeritus* is for one (1) year only, and the position is not thereafter open for election. The term of office starts on 1 January of the year following the annual elections.

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Article III. Organization

6. Duties and Responsibilities.

Add a new "k" and re-letter the following letters.

- k. President *emeritus*. The President *emeritus* is the person who has most recently held the position of President of the CGRA. (If the person eligible for this position has passed on or has been removed from office under Article XII, this position will remain vacant).
 - 1) Under the supervision of the President, shall attend all meetings of the CGRA Board, General Membership, and Rodeo Committee.
 - 2) Serve as a voting member of the Rodeo Committee.
 - 3) Serve as consultant to the CGRA Board of Directors.

Brings voting of the President in line with Roberts Rules of Order

Page 6.

Article III. Organization

- 7. Duties of the Board of Elected Officers and Standing Committee Chairpersons
 - a. President
 - 4). Vote only in the event of a tie vote by the Board, or vote to create a tie vote by the Board. Vote in accord with Roberts Rules of Order (current edition).

Better ensures that money raised at Royalty events gets to the Treasurer in a timely manner.

Page 6.

Article III. Organization

- 7. Duties of the Board of Elected Officers...
 - b. Vice President
 - 5) Serves as liaison for the Mr., Ms., and Miss CGRA and is responsible for <u>collecting</u> ensuring all money from the Royalty team <u>which must be</u> has been recorded and submitted in a negotiable form to the Treasurer within five (5) days of its availability.

Adds a new eligibility restriction for the Vice President.

Page 11. Eligibility for CGRA Elected Officers, Committee Chairpersons, and Members of the Board

- 1. Qualifications
 - c. Vice President

Add a 2). and renumber as appropriate

2) The responsibility of this office as liaison to the CGRA Royalty team precludes the Vice President from being a member of this team.

Adds duties of Rodeo Directors to listing of duties of board of elected officers and standing committee chairpersons.

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Article III. Organization.

7. Duties of the Board of Elected Officers and Standing Committee Chairpersons.

Add a new "f" and re-letter the following letters:

- f. Rodeo Director.
 - 1) Under the supervision of the President, shall attend all meetings of the CGRA Board, General Membership, and Rodeo Committee.
 - 2) Serve as the chairperson of the Rodeo Committee.
 - 3) For further responsibilities, see Article XVI, Paragraph 4, a.

Page 18.

Article XVI. CGRA RODEOS

4. Rodeo Committee Members' Duties and Responsibilities

The following are the duties and responsibilities of the Rodeo Committee:

- a. Rodeo Director
 - 1) Shall be selected by the Board of Directors for ratification at the October General membership Meeting elected by the General Membership at the November General Membership Meeting.

Brings series of IGRA Committee meetings into line with new Convention schedule for IGRA.

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Article VIII. STANDING AND SPECIAL COMMITTEES

6.IGRA Committee

a. Meet in January, March, May, and June of each year three (3) times prior to the IGRA deadline for filing Bylaws and Rule changes and one (1) meeting prior to the IGRA Convention.

Makes clear the responsibility of the Vice President for volunteers at CGRA's rodeo.

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Article XVI. CGRA RODEOS

- 5. Rodeo Committee Members' Duties and Responsibilities
 - b. Vice President

Add a new 3).

3) In coordination with other elected officers and committee chairs, ensure there are sufficient volunteers for the CGRA Rodeo.

Allows for separate ballots where there is a limitation on who can vote for a given position.

Page 13.

Article VI. Voting and Elections

6. Ballots

Add a new "e" and re-letter the following:

e. A separate ballot shall be used for the election of any office for which only a portion of the membership is eligible to vote as for the Community Outreach Representative (See Article III, Paragraph 7, k, 1)).

Adds an additional option for forms of discipline.

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Article XII. Disciplinary Authority

3. Forms of Discipline

The following are the forms of discipline that may be exercised:

- a. Reprimand
- b. Removal from office
- c. Suspension
- d. Fine
- e. Expulsion
- f. Removal of Royalty Title

Revises the last four (4) sections of Article XII. Disciplinary Authority

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Article XII. Disciplinary Authority

4. Filing of Charges

Any member of the CGRA may file written charges against another member of the CGRA. Copies of the charges must be sent to the Board and the charged member notified.

5. Review by the Board

The Board reviews all charges to be decided upon and makes decisions on what disciplinary action is to be implemented.

6. Charges Against a Member of the Board

When charges are received against a member of the board, the President appoints a committee of four (4) members of the Board, chaired by the Vice President, to investigate the charges.

- a. In the event the charges are against the Vice President, the President will chair the committee
- b. The committee makes its report and recommendations to a closed meeting of the Board at which the charged member is not present.
 - c. The decisions of the Board is prepared in writing and sent to the charged member

The above three sections will be replaced by the following two sections and the section regarding appeal will be renumbered.

- 4. Filing charges against members of the CGRA who are not on the CGRA Executive Board.
- a. Any member of the CGRA may file with the Secretary of the CGRA written charges against another member of the CGRA. Charges must be filed within thirty (30) days of an individual's becoming aware of a situation meriting attention.
- b. Copies of the charges must be sent to the Board of Directors for consideration at a regularly scheduled meeting. If the charge is against a member of the Board, that individual will be excluded from those portions of the meeting, or subsequent meetings, which fall under the purview of this article except as provided hereafter.
- c. If the Board decides the charges merit further investigation, the charges will be referred to the Executive Board for consideration and the charged member will be so notified by registered mail. A copy of the charges must be included with said notification. (If the charged member is a member of the Executive Board, refer to Paragraph 5 of this Article). If a member(s) of the Executive Board needs to recuse him/herself, a Special Committee will be formed as provided later in this Article.
 - 1) The notification letter will be sent the following business day.
 - 2) The charged person will be instructed to contact the President to set a meeting date which will be one of mutual convenience but no later than 20 days from the date of the notification letter in order to consider the charges.
 - 3) The charged member may bring witnesses to or submit documents at the special meeting with the Executive Board.

- 4) If the charged member does not respond or request a meeting, the Executive Board will act on the charges alone and make their recommendations at the next regularly scheduled Board meeting.
- d. The Executive Board will make its recommendations to the full Board as provided above and the Board of Directors of the CGRA will take any appropriate action. The charged member will be notified of the decision by a registered letter sent out the next business day.

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Article XII. Disciplinary Authority

- 5. Filing Charges Against a Member of the CGRA Executive Board.
 - a. Any member of the CGRA may file with the Secretary of the CGRA written charges against a member of the Executive Board of the CGRA. Charges must be filed within thirty (30) days of an individual's becoming aware of a situation meriting attention.
 - b. Copies of the charges must be sent to the Board of Directors for consideration at a regularly scheduled meeting. The individual charged will be excluded from those portions of the meeting, or subsequent meetings, which fall under the purview of this article except as provided hereafter.
 - c. If the Board decides the charges merit further investigation, the charges will be referred to a Special Committee (See Paragraph e) for consideration and the charged member will be so notified by registered mail. A copy of the charges must be included with said notification.
 - 1) The notification letter will be sent the following business day.
 - 2) The charged person will be instructed to contact the Chairperson of the Special Committee to set a meeting date for consideration of the charges which will be one of mutual convenience but no later than 20 days from the date of the notification letter.
 - 3) The charged member may bring witnesses to or submit documents at the meeting with the Special Committee.
 - 4) If the charged member does not respond or request a meeting, the Special Committee will act on the charges alone and make their recommendations at the next regularly scheduled Board meeting.
 - d. The Special Committee will make its recommendations to the full Board as provided above and the Board of Directors of the CGRA will take any appropriate action. The charged member will be notified of the decision by a registered letter sent out the next business day.
 - e. The senior member of the Executive Board not otherwise involved in the complaint will appoint the Special Committee which will be comprised of four (4) additional persons and will be chaired by this senior member. The committee will consist of all uninvolved Executive Board members and any other member(s) of the CGRA who may be deemed appropriate.

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Article XII. Disciplinary Authority

7. Right of Appeal.

Any disciplinary action may be appealed to the General Membership of the CGRA unless the charged person did not take his/her case to the Executive Board or Special Committee as provided in the previous paragraphs. This appeal is made by submitting written notice within thirty (30) days of of intent to appeal no later than twenty (20) days after the postmark date of the notification of disciplinary action to the Secretary of the Board. At the next General membership meeting, a vote by two-thirds (2/3) of the members present and voting shall be required to overturn the decision of the Board.

2004 Board

President: Vince Montez 303-399-6057 simtez@msn.com

Vice President: Kenny Cunitz 303-755-3221 kennycunitz@hotmail.com

> Secretary: CJ Jasgur 303-484-9898 cgra_sec@aol.com

Treasurer: David Hill 303-766-5630 david.hill@IGRA.com

IGRA Trustee: Ken Pool 303-887-6877 ropingcowboyken@aol.com

Rodeo Director: Roger Courtemanche 303-908-2709 Rcourtemanche@FDNYCO.com

Public Relations: Travis Moody 303-860-7357 travndenver@peoplepc.com

Fundraising: Chris Daniels
303-504-6365
brandialexanderwolf@hotmail.com

Entertainment: Anthony Aragon 303-316-0630 aa71167@earthlink.net

Rodeo Events: Ty Teigen 720-810-0553 CGRATy@aol.com

Membership: Angelo Vega 303-857-3841

Longmont@armadillobordergrill.com

Metro Outreach: Mary Munger 303-232-5334 maryfarmgirl@comcast.net

Southern Outreach: Rich Valdez 719-964-8209

January Events

1/8 @ Charlie's 6:00 Board Meeting 8:00 General Membership

1/16 - 18 Road Runner Regional Rodeo Phoenix, AZ

1/23 CGRA goes to the National Western (Tickets must have purchased in advance)

1/25 CGRA Royalty Show @ Charlie's 9:00 Join the "Neon Royalty Team" as they put on a fun event & raise money for their chosen charities.

1/27 CGRA By-Laws meeting, 6:30 pm Ramada Inn Downtown, 1150 E. Colfax

February Events

2/8 Snow Queen Competition 7:30 pm, Charlie's - Come out and compete or just watch as Colorado's highest camp pageant takes center stage. Worth it, just to see the former Snow Queen's big production number!

2/12 @ Charlie's 6:00 Board Meeting 8:00 General Membership

2/14 - 15 IGRA University, Anheuser-Busch Learning Center, St. Louis, MO

2/22 CGRA Royalty Show @ Charlie's 9:00 Join the "Neon Royalty Team" for a fun event & raise money for their chosen charities.

2/29 CGRA Beer Bust 3:30 Triangle